

"General Decision Number: NV20220023 07/08/2022

Superseded General Decision Number: NV20210023

State: Nevada

Construction Type: Heavy  
HEAVY CONSTRUCTION PROJECTS (including sewer/water construction).

County: Carson City County in Nevada.

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

|   |   |
|---|---|
| If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: | . Executive Order 14026 generally applies to the contract.<br>. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2022.  |
| If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:         | . Executive Order 13658 generally applies to the contract.<br>. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2022. |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <https://www.dol.gov/agencies/whd/government-contracts>.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/07/2022       |
| 1                   | 02/18/2022       |
| 2                   | 02/25/2022       |
| 3                   | 07/08/2022       |

\* CARP0971-013 07/01/2022

|  | Rates    | Fringes |
|--|----------|---------|
| CARPENTER (Includes Form Work)...  | \$ 34.13 | 19.53   |
| -----  |          |         |
| ELEC0357-011 06/01/2021  |          |         |
|  | Rates    | Fringes |
| ELECTRICIAN.....   | \$ 50.58 | 20.45   |
| -----  |          |         |
| ENGI0003-030 07/01/2020  |          |         |
|  | Rates    | Fringes |
| POWER EQUIPMENT OPERATOR<br>(09) Mechanic and Backhoe<br>Loader Combo..... | \$ 42.18 | 24.50   |
| -----  |          |         |
| ENGI0012-014 10/01/2020  |          |         |

Rates Fringes

POWER EQUIPMENT OPERATOR (Crane)

|               |          |       |
|---------------|----------|-------|
| GROUP 12..... | \$ 52.94 | 26.65 |
| GROUP 16..... | \$ 54.36 | 26.65 |
| GROUP 17..... | \$ 54.86 | 26.65 |
| GROUP 19..... | \$ 56.89 | 26.65 |
| GROUP 20..... | \$ 57.50 | 26.65 |
| GROUP 21..... | \$ 58.11 | 26.65 |
| GROUP 22..... | \$ 58.87 | 26.65 |
| GROUP 23..... | \$ 59.33 | 26.65 |

GROUP 12: Crane Operator (up to including 40 ton capacity)

GROUP 16: Crane Operator (over 40 tons up to and including 79 tons)

GROUP 17: Crane Operator (Including 80 tons up to and including 150 tons)

GROUP 19: Crane Operator (over 150 tons up to and including 200 tons)

GROUP 20: Crane Operator (over 200 tons up to and including 250 tons)

GROUP 21: Crane Operator (over 250 tons up to and including 300 tons)

GROUP 22: Crane Operator (over 300 tons up to and including 350 tons)

GROUP 23: Crane Operator (over 350 tons)

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ENGI0012-015 10/01/2016

Rates Fringes

POWER EQUIPMENT OPERATOR

|               |          |       |
|---------------|----------|-------|
| GROUP 01..... | \$ 41.39 | 23.65 |
| GROUP 04..... | \$ 44.12 | 23.65 |
| GROUP 06..... | \$ 44.34 | 23.65 |
| GROUP 07..... | \$ 44.34 | 23.65 |
| GROUP 08..... | \$ 44.45 | 23.65 |
| GROUP 12..... | \$ 44.74 | 23.65 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Oiler

GROUP 4: Screed Operator; Trenching Machine Operator (up to 6ft. depth capacity, manufacturer's rating); Drilling Machine Operator, Small Auger Types (Texoma Super Economatic, or similar types - Hughes 100 or 200, or similar types - drilling depth of 30' maximum)

GROUP 6: Driller (rotary and core)

GROUP 8: Compactor (self-propelled); Drilling Machine Operator, Bucket or Auger Types (Calweld 150 Bucket or similar types - Watson 1500, 2000, 2500 Auger or similar types - Texoma 700, 800 Auger or similar types - drilling depth of 60' maximum); Rubber-Tired Scraper Operator (self-loading paddle wheel type -John Deere, 1040 and similar single unit).

GROUP 12: Rubber-Tired Self-Loading Scraper Operator (paddle-wheel-Auger type self-loading - two (2) or more units).

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IRON0416-002 10/01/2021

Rates Fringes

|                              |          |       |
|------------------------------|----------|-------|
| IRONWORKER, REINFORCING..... | \$ 43.30 | 34.30 |
|------------------------------|----------|-------|

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IRON0433-002 10/01/2021

Rates Fringes

|                             |          |       |
|-----------------------------|----------|-------|
| IRONWORKER, STRUCTURAL..... | \$ 43.30 | 34.30 |
|-----------------------------|----------|-------|

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LAB00169-003 10/01/2021

Rates Fringes

LABORER

|  |       |
|--|-------|
| (1) Common or General;<br>Cones/ Barricades/ Barrels-<br>Setter/Mover/Sweeper.....\$ 28.55   | 14.77 |
| (1A) Flagger.....\$ 25.68  | 14.77 |
| (3) Asphalt Shoveler,<br>Spreader and Distributor;<br>Concrete Saw (Hand<br>Held/Walk Behind); Mason<br>Tender - Cement/Concrete;...\$ 28.80 | 14.77 |
| (4) Asphalt Raker;<br>Pipelayer.....\$ 29.05   | 14.77 |

\* PLAS0797-009 07/01/2022

|   | Rates | Fringes |
|---|-------|---------|
| CEMENT MASON/CONCRETE FINISHER...\$ 45.04 |       | 16.92   |

SUNV2014-023 09/08/2016

|  | Rates | Fringes |
|--|-------|---------|
| OPERATOR:<br>Backhoe/Excavator/Trackhoe.....\$ 32.26               |       | 17.65   |
| OPERATOR: Bobcat/Skid<br>Steer/Skid Loader.....\$ 34.41            |       | 0.00    |
| OPERATOR: Broom/Sweeper.....\$ 36.66                               |       | 12.22   |
| OPERATOR: Grader/Blade.....\$ 26.77                                |       | 9.57    |
| OPERATOR: Loader.....\$ 33.37                                      |       | 17.25   |
| OPERATOR: Paver (Asphalt,<br>Aggregate, and Concrete).....\$ 29.57 |       | 0.00    |
| OPERATOR: Roller.....\$ 28.50                                      |       | 19.69   |
| TRUCK DRIVER: Dump Truck.....\$ 22.28                              |       | 0.00    |

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or

""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"

"General Decision Number: NV20220011 08/26/2022

Superseded General Decision Number: NV20210011

State: Nevada

Construction Type: Highway  
 HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

County: Carson City County in Nevada.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

|   |   |
|---|---|
| If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: | . Executive Order 14026 generally applies to the contract.<br>. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2022.  |
| If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:         | . Executive Order 13658 generally applies to the contract.<br>. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2022. |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

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| 1                   | 02/18/2022       |
| 2                   | 02/25/2022       |
| 3                   | 03/11/2022       |
| 4                   | 06/10/2022       |
| 5                   | 07/08/2022       |
| 6                   | 08/12/2022       |
| 7                   | 08/26/2022       |

CARP0971-001 07/01/2022

|                                 | Rates    | Fringes |
|---------------------------------|----------|---------|
| CARPENTER (Form Work Only)..... | \$ 34.13 | 19.53   |
| -----                           |          |         |
| ELEC0401-001 01/01/2022         |          |         |

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| ELECTRICIAN.....                  | \$ 42.50 | 20.95   |
| -----                             |          |         |
| ENGI0003-031 07/01/2018           |          |         |
|                                   | Rates    | Fringes |
| POWER EQUIPMENT OPERATOR          |          |         |
| Backhoe/Excavator/Trackhoe..      | \$ 38.37 | 24.80   |
| Bobcat/Skid Steer/Skid            |          |         |
| Loader.....                       | \$ 35.46 | 24.80   |
| Grade Setter.....                 | \$ 38.18 | 24.80   |
| Grader/Blade.....                 | \$ 38.37 | 24.80   |
| Paver (Asphalt, Aggregate         |          |         |
| and Concrete).....                | \$ 36.92 | 24.80   |
| Roller.....                       | \$ 36.92 | 24.80   |
| -----                             |          |         |
| ENGI0012-013 10/01/2018           |          |         |
|                                   | Rates    | Fringes |
| POWER EQUIPMENT OPERATOR          |          |         |
| (1) Forklift.....                 | \$ 44.99 | 24.70   |
| (6) Drill.....                    | \$ 47.94 | 24.70   |
| (8 A) Grade Checker;              |          |         |
| Mechanic; Scraper;.....           | \$ 48.05 | 24.70   |
| (8 B) Oiler.....                  | \$ 48.67 | 24.70   |
| -----                             |          |         |
| IRON0118-002 10/01/2019           |          |         |
|                                   | Rates    | Fringes |
| IRONWORKER, REINFORCING.....      | \$ 40.14 | 33.01   |
| -----                             |          |         |
| LAB00169-008 10/01/2021           |          |         |
|                                   | Rates    | Fringes |
| LABORER                           |          |         |
| (1) Common or General;            |          |         |
| Cones/ Barricades/ Barrels-       |          |         |
| Setter/Mover/Sweeper.....         | \$ 28.55 | 14.77   |
| (1A) Flagger.....                 | \$ 25.68 | 14.77   |
| (3) Asphalt Shoveler,             |          |         |
| Spreader and Distributor;         |          |         |
| Concrete Saw; Mason Tender-       |          |         |
| Cement/Concrete.....              | \$ 28.80 | 14.77   |
| (4) Asphalt Raker;                |          |         |
| Pipelayer.....                    | \$ 29.05 | 14.77   |
| (5A) Highway/Parking Lot          |          |         |
| Striping.....                     | \$ 31.30 | 14.77   |
| -----                             |          |         |
| * LAB00872-001 07/01/2022         |          |         |
|                                   | Rates    | Fringes |
| LABORER                           |          |         |
| (3)Jackhammer.....                | \$ 32.79 | 30.36   |
| -----                             |          |         |
| PAIN0159-008 07/01/2021           |          |         |
|                                   | Rates    | Fringes |
| PAINTER: Brush and Roller Only... | \$ 44.12 | 20.16   |
| -----                             |          |         |
| TEAM0631-003 07/01/2018           |          |         |
|                                   | Rates    | Fringes |
| TRUCK DRIVER: Dump Truck (All     |          |         |
| Types).....                       | \$ 29.45 | 26.72   |
| -----                             |          |         |
| * UAVG-NV-0001 10/01/2018         |          |         |
|                                   | Rates    | Fringes |
| OPERATOR: Crane.....              | \$ 52.37 | 24.70   |
| -----                             |          |         |
| * UAVG-NV-0002 07/01/2018         |          |         |
|                                   | Rates    | Fringes |
| OPERATOR: Loader.....             | \$ 38.03 | 27.79   |
| -----                             |          |         |
| SUNV2017-010 10/01/2018           |          |         |
|                                   | Rates    | Fringes |

|   |       |
|---|-------|
| CEMENT MASON/CONCRETE FINISHER...\$ 37.00 | 0.00  |
| IRONWORKER, STRUCTURAL.....\$ 34.75       | 29.20 |
| -----                                     |       |

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

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A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
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END OF GENERAL DECISIO"